

Criteria for screening of Applications for the post of Assistant Professor & Associate Professor

A. Assistant Professor

I. Academic Merit : 55 Marks

S.No.	Parameter	Marks
1.	10 th Class (60% & Above)	03
2.	12 th Class (60% & Above)	04
3.	Graduation a. 55% to 64.99 % b. 65% & Above.	05 08
4.	Post Graduation a. 55% to 64.99 % b. 65% & Above	07 12
5.	M.Phil*	07 Marks
6.	Ph.D.*#	13 Marks
7.	NET/SET	05 Marks
8.	Post Doctorial Fellowship (minimum of one year)	05 Marks
9.	Gold Medal UG	02 Marks
10.	Gold Medal PG level	03 Marks

* A maximum of 13 marks shall be awarded for qualifications at Sr. No. 5 & 6 taken together. In case of Integrated course/programme, the points shall have awarded for both the degrees covered under the course/programme as per the entitlement above.

Degree awarded as per UGC

II. Teaching Experience : 10 Marks

1.	Teaching Experience at UG/PG Level	Max 10 Marks 02 marks/ year 01 marks/ 06 months
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II. Research Publication : 35 Marks

S.No.	Publication Category	Publication Type	Single author	Joint Publication		Maximum marks
				The First and Principal/ Corresponding Author/Supervisor/ Mentor	Other Co-authors/co-editors	
1	Research papers published in	Referred Journals as notified by UGC	2.5/ paper	1.75/ paper	0.75/ paper	12
		Other Reputed Journals as notified by the UGC	1.0/ paper	0.70/ paper	0.3/paper	6
2.	Publications other than journals articles (books, chapters)	Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by	4.0/ book	2.8/ book	1.20/book	8

in books)	the University and posted on its website.				
	Subject Books (in related area/subject) published by National Level publishers, with ISBN/ISSN number or State/ Central Govt. Publications as approved by the University and posted on its website.	2.0/ book	1.4/ book	0.60/book	4
	Subject Books, published by Other local publishers, with ISBN/ISSN number as approved by the University and posted on its Website.	1.5/ book	1.05/ book	0.45/ book	3
	Chapters in Books, published by National and International level publishers with ISBN/ISSN number as approved by the University and posted on its website.	1.0/ book	0.7/ book	0.3	2

Note : The score for papers in refereed journal would be augmented as follows:

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|------|--------------------------------------|---|-----------|
| i) | Paper with Impact Factor less than 1 | : | 0.5 Marks |
| ii) | Paper with Impact Factor 1 to 2 | : | 1.0 marks |
| iii) | Paper with Impact Factor 2 to 5 | : | 1.5 marks |
| iv) | Paper with Impact Factor 5 to 10 | : | 2.0 marks |
| v) | Paper with Impact Factor above 10 | : | 2.5 marks |

B. Associate Professor**I. Academic Merit : 35 Marks**

S.No.	Parameter	Marks
1	Graduation	Max 05 Marks
	a. 60% to 66.99 % b. 65% & Above	03 05
2	Post Graduation	Max 10 Marks
	a. 60% to 66.99 % b. 65% & Above	07 10
3	M.Phil*	03 Marks
4	Ph.D.*#	07 Marks
5.	NET	03 Marks
6.	NET +JRF/SRF	05 Marks
7.	Post Doctorial Fellowship (minimum of one year)	05 Marks

* A maximum of 07 marks shall be awarded for qualifications at Sr. No. 3 & 4 taken together.
In case of Integrated course/programme, the points shall awarded for both the degrees covered under the course/programme as per the entitlement above.
Degree awarded as per UGC.

II. Research & Teaching Experience : 15 Marks

1.	Teaching Experience at UG/PG Level	Max 15 Marks 02 marks/ year 01 marks/ 06 months
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III. Research Publication : 20Marks

S.No.	Publication Category	Publication Type	Single author	Joint Publication		Maximum marks
				The First and Principal/ Corresponding Author/Supervisor/ Mentor	Other Co-authors/co-editors	
1	Research papers published in	Referred Journals as notified by UGC	2.5/ paper	1.75/ paper	0.75/ paper	7
		Other Reputed Journals as notified by the UGC	1.0/ paper	0.70/ paper	0.3/paper	3
2.	Publications other than journals articles (books, chapters in books)	Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website.	4.0/ book	2.8/ book	1.20/book	4
		Subject Books (in related area/subject) published by National Level publishers, with ISBN/ISSN number or State/ Central Govt.	2.0/ book	1.4/ book	0.60/book	3

		Publications as approved by the University and posted on its website.				
		Subject Books, published by Other local publishers, with ISBN/ISSN number as approved by the University and posted on its Website.	1.5/ book	1.05/ book	0.45/ book	2
		Chapters in Books, published by National and International level publishers with ISBN/ISSN number as approved by the University and posted on its website.	1.0/ book	0.7/ book	0.3	1

IV. Projects : 20 Marks

S.No.	Activity	Faculty of Sciences/ Engineering	Faculty of Languages/ Humanities/Arts/Social science/Management	Marks
1	Sponsored Project	(a) Major Projects with grants above Rs. 30 lakhs	Major Projects with grants above Rs. 5 lakhs	5 marks per project
		(b) Major Projects with grants above Rs. 5 lakhs to 30 lakhs	Major Projects with grants above Rs. 3 lakhs to 5 lakhs	4 marks per Project
		(c) Major Projects with grants above Rs. 1 lakhs to 5 lakhs	Major Projects with grants above Rs. 1 lakhs to 3 lakhs	3 marks per project

V. Consultancy : 10 Marks

S.No.	Activity	Faculty of Sciences/ Engineering	Faculty of Languages/ Humanities/Arts/Social science/Management	Marks
1	Consultancy Projects	Amount mobilized with a minimum of Rs. 10 lakhs	Amount mobilized with a minimum of Rs. 2 lakhs	2 marks for every Rs. 10 lakhs and Rs. 2 lakhs per lakhs

Note : The score for papers in refereed journal would be augmented as follows:

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|------|--------------------------------------|---|-----------|
| i) | Paper with Impact Factor less than 1 | : | 0.5 Marks |
| ii) | Paper with Impact Factor 1 to 2 | : | 1.0 marks |
| iii) | Paper with Impact Factor 2 to 5 | : | 1.5 marks |
| iv) | Paper with Impact Factor 5 to 10 | : | 2.0 marks |
| v) | Paper with Impact Factor above 10 | : | 2.5 marks |